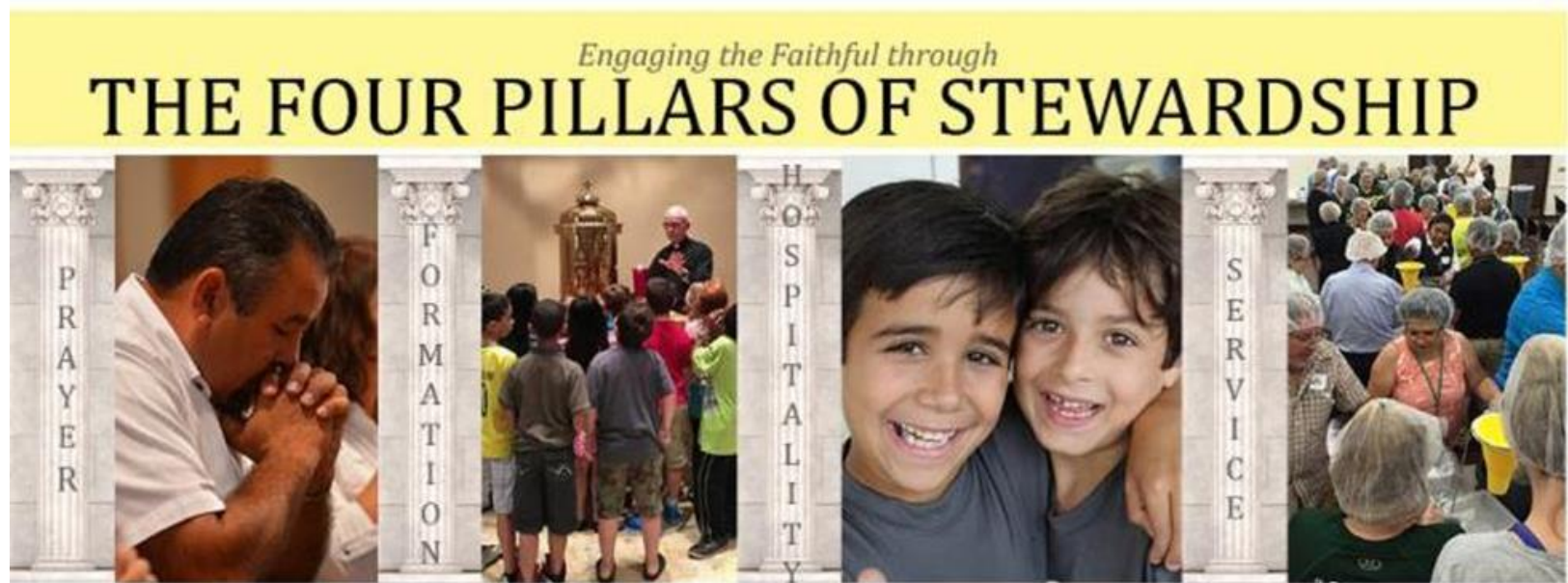


Welcome Stewards!

2017 Florida STATEWIDE Stewardship Day



Fr. Mark G. Reamer, O.F.M.

Siena College

Loudonville, New York

29 April 2017
Orlando, Florida

Siena College is a learning community advancing the ideals of a liberal arts education, rooted in its identity as a Franciscan and Catholic institution.



10:50 a.m. Morning Break out session

Reflecting Matthew 10:8

and the bishop's definition of stewardship:

we receive God's gifts gratefully,

cultivate them responsibly,

share them lovingly in justice with others,

and return them with increase to the Lord.

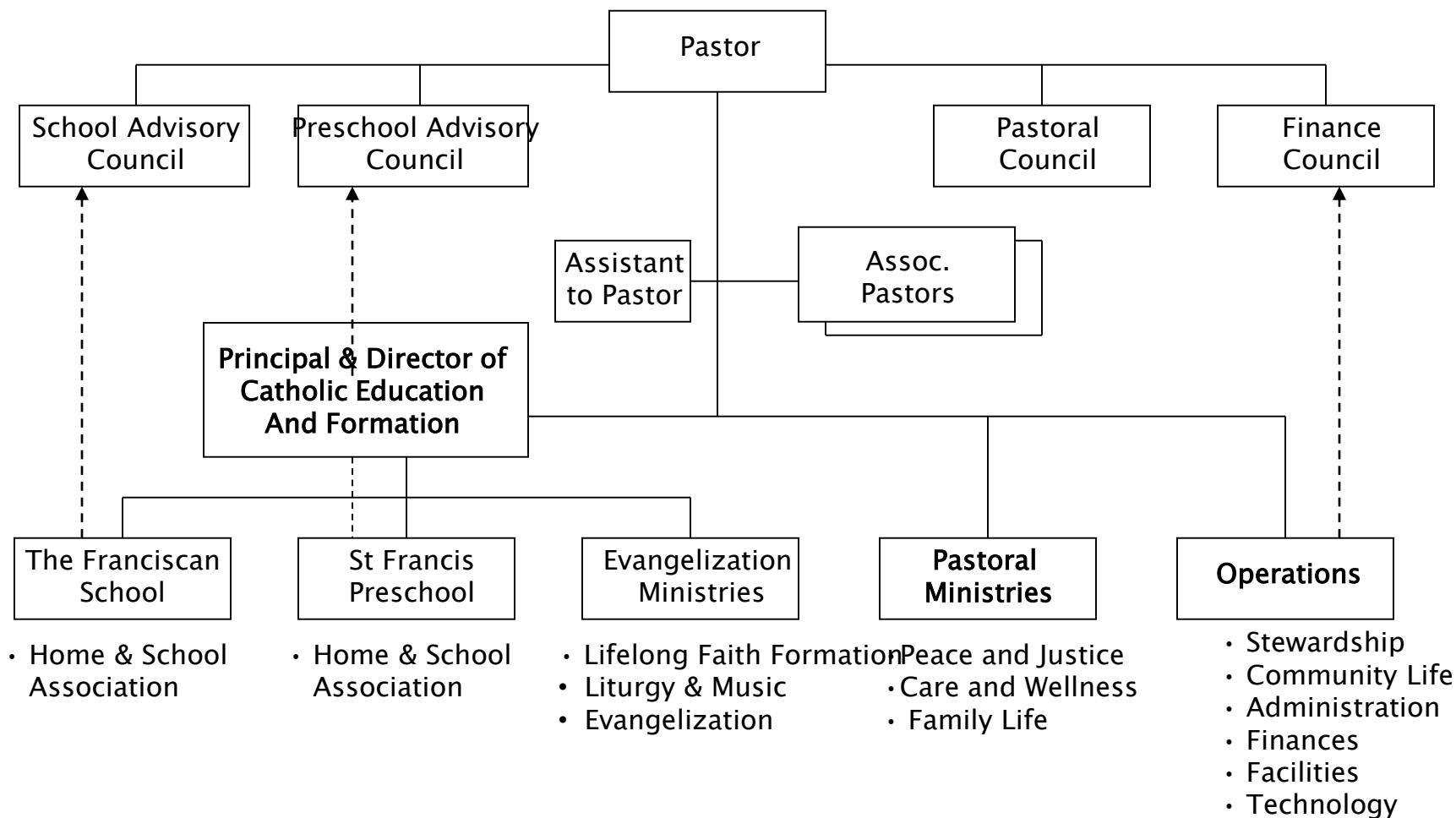
This talk will inspire and challenge participants to reflect upon the gifts God has given them to help bring forth the gifts of the baptized.



Vision

Leadership

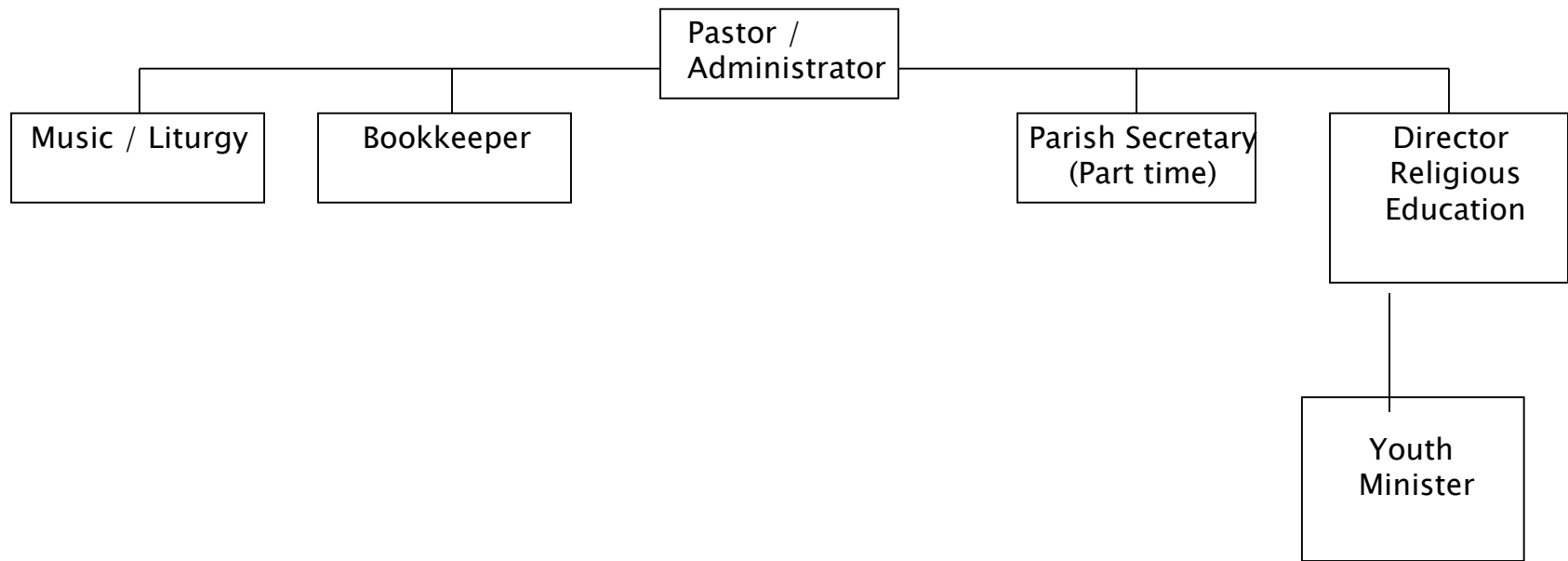
Spirituality



**THE CATHOLIC COMMUNITY
OF ST. FRANCIS OF ASSISI**

11401 LEESVILLE ROAD • RALEIGH, NC 27613 • 919-847-8205





St. Luke The Evangelist

12333 Bayleaf Church Road, Raleigh, NC 27614
Phone: (919) 848-1533 Fax: (919) 848-0662
www.stluketheevangelist.org

Roman Catholic Church



2012 Recipients of the Murphy Award presented to a parish for outstanding work in Christian Stewardship Formation


The Catholic Community of St. Francis
of Assisi
Raleigh, NC

At the conclusion
of the fiscal year
(July 1 to June 30)

Accountability Sunday

Late July



2015-2016 Annual Report

The Annual Report is made possible by the generous support of our bulletin advertisers.

Matthew 10:8

Without cost you have received; without cost you are to give. (NAB)

You received without payment; give without payment. (NSRV)

You received without charge, give without charge. (NJB)

Give as freely as you have received! (GNMM)

Freely you have received; freely give. (NIV)

Bishop's definition of stewardship:

we receive God's gifts gratefully,

cultivate them responsibly,

share them lovingly in justice with others,

and return them with increase to the Lord.



Vision

Leadership

Spirituality

What's your vision?

St. Paul's Cathedral in London

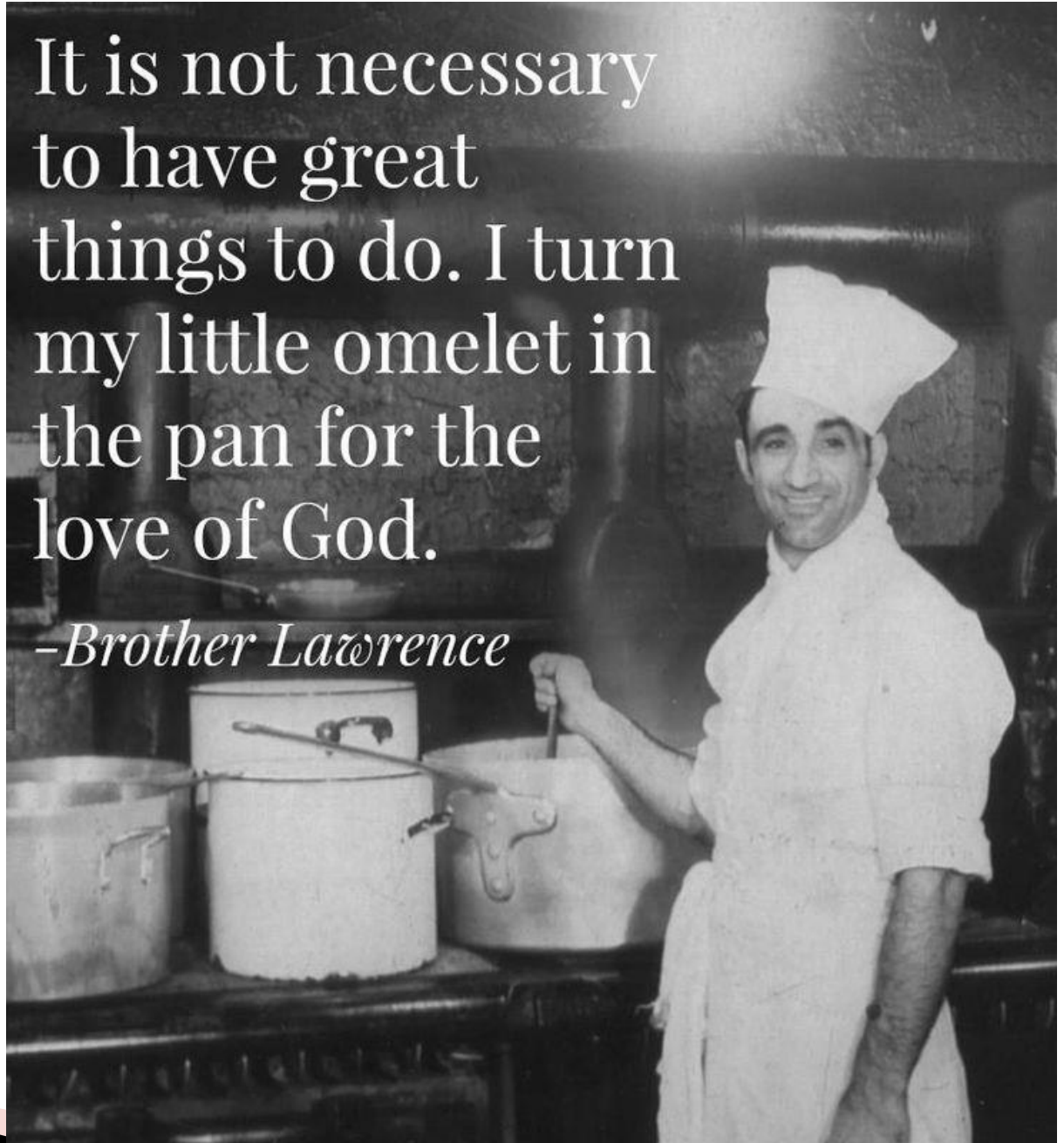
Sir
Christopher
Wren

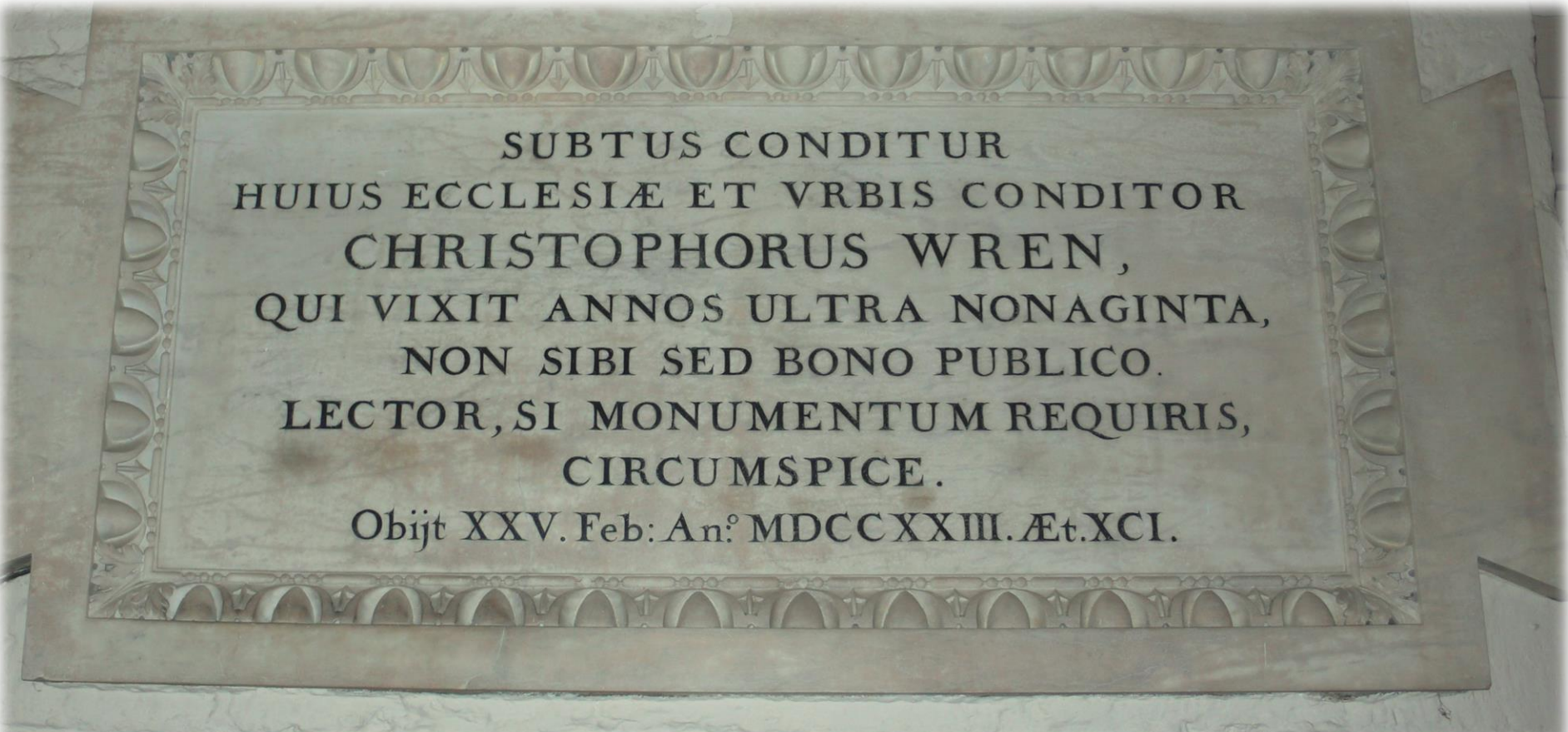
The
Cathedral's
architect



It is not necessary
to have great
things to do. I turn
my little omelet in
the pan for the
love of God.

-Brother Lawrence





SUBTUS CONDITUR
HUIUS ECCLESIAE ET VRBIS CONDITOR
CHRISTOPHORUS WREN,
QUI VIXIT ANNOS ULTRA NONAGINTA,
NON SIBI SED BONO PUBLICO.
LECTOR, SI MONUMENTUM REQUIRIS,
CIRCUMSPICE.

Obijt XXV. Feb: An: MDCCXXIII. Æt. XCI.

Reader, if you seek his monument, look around you

When people look around . . .

the **vision** you've articulated . . .

the **leadership** you've provided ...

the **spirituality** you've shared...

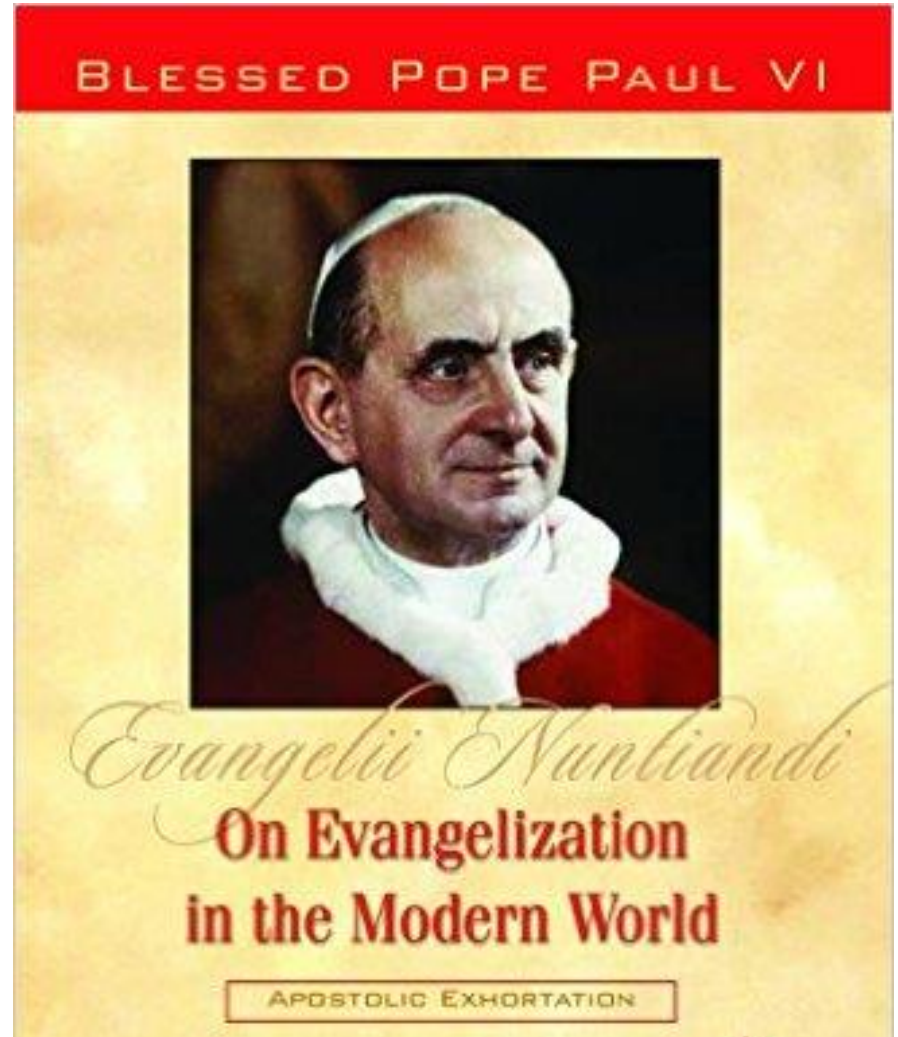


I'm building the Body of Christ

The role of pastor is twofold:

Maintain continuity with the past,
Lead change that produces
new growth & development

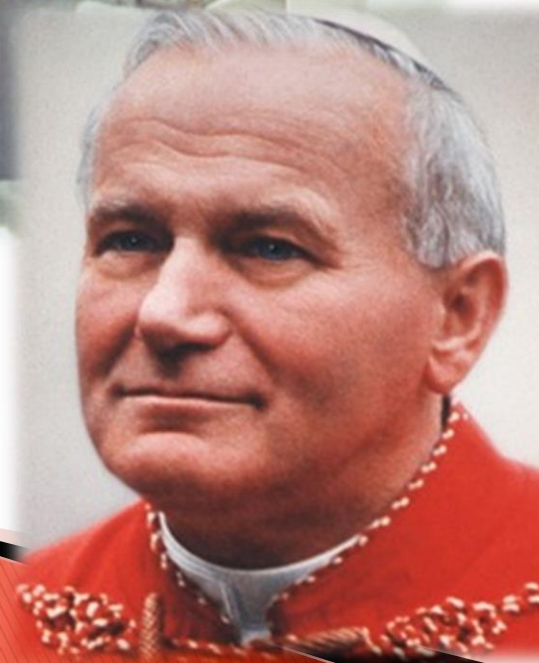
Evangelizing is in fact the grace and vocation proper to *the Church*, her deepest identity. She *exists* in order to *evangelize* . . .



A photograph of Pope John Paul I, an elderly man with glasses, wearing a white cassock and a white zucchetto. He is smiling and waving his right hand.

"We want to recall
to the entire church
that her first duty
is still evangelization

John Paul I

A photograph of Pope John Paul II, an elderly man with white hair, wearing a red cassock and a red zucchetto. He is looking slightly to the left with a serious expression.

I sense that the moment has come to
commit all of the Church's energies to
a new evangelization... No believer in
Christ, no institution of the Church can
avoid this supreme duty: to proclaim
Christ to all peoples.

— *Pope John Paul II* —



The Church is missionary by nature and her principal task is evangelization, which aims to proclaim and to witness to Christ and to promote his Gospel of peace and love in every environment and culture.

— *Pope Benedict XVI* —

Go out and
evangelize,
or buy mothballs!

Pope Francis

Interviewed 22 Nov 2016

Broadcast 29 Jan 2017

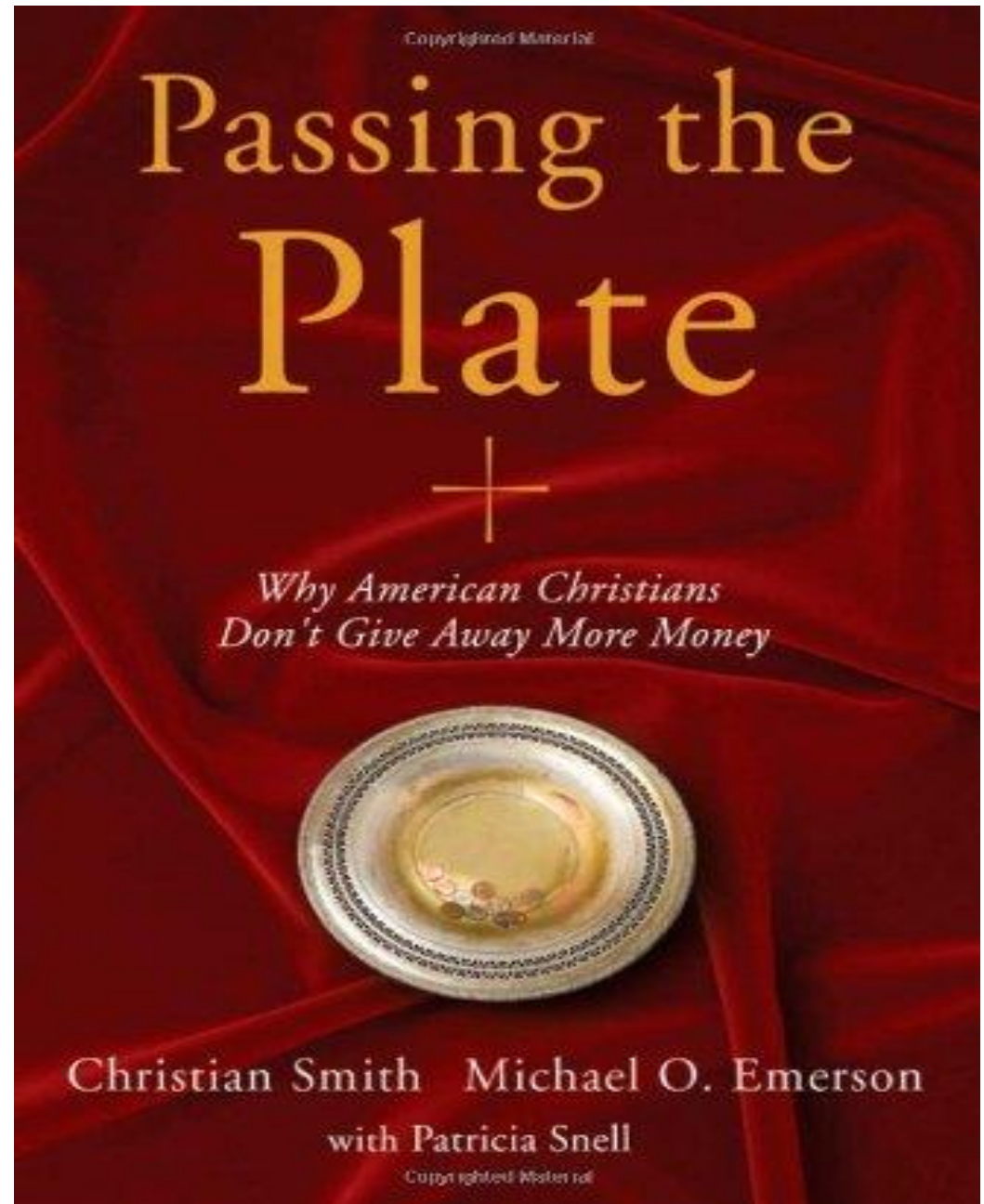


2008 Study

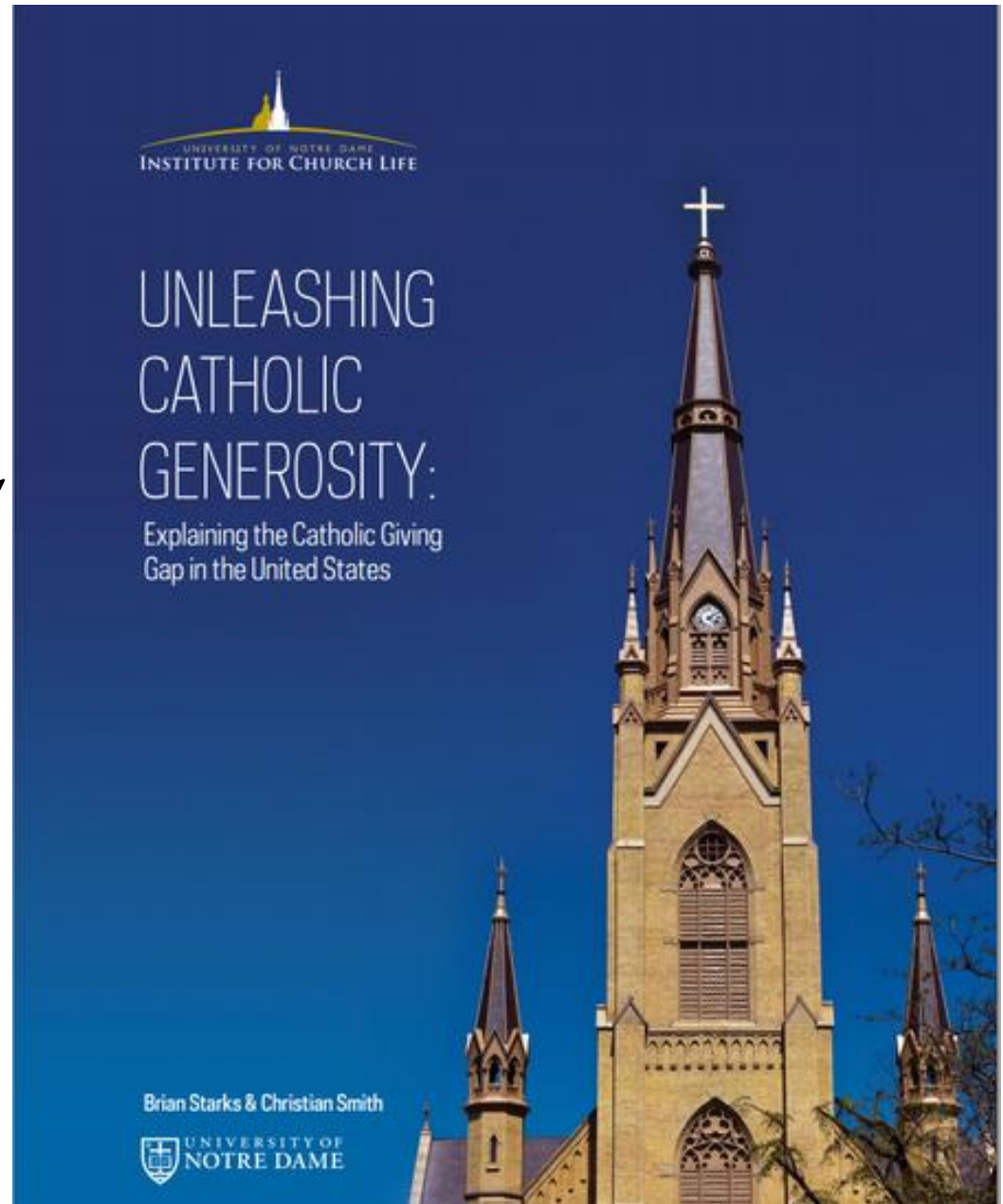
Paying the Bills

VS.

Living the
Vision



In short,
parish cultures
that focus on
“living the vision”
have parishioners
who report
higher levels
of giving.





2017 Florida STATEWIDE Stewardship Day

North Carolina Symphony
Raleigh, NC
Brian Reagin, 1st Violinist



"Leadership can be thought of as a capacity to define oneself to others in a way that clarifies and expands a vision of the future."

Rabbi Ed Friedman



EDWIN H.
FRIEDMAN

Author of Generation to Generation and Friedman's Fables

Leadership
in the Age of the
Quick Fix

A
FAILURE
OF
NERVE

On the one hand he must create a burning platform,
a spirit of urgency that will no longer permit complacency
with doing things the way they have always been done before.

YET at the same time, he must engender hope and confidence
that the situation is not dire and that change will bear fruit.

Rabbi Friedman



Could any event
be more wildly,
improbably hopeful
than a dead person
who rises to new life?

Easter is the
very embodiment
of Christian hope
and confidence. . .

Pope Francis

Self-aware ~ Defining Self



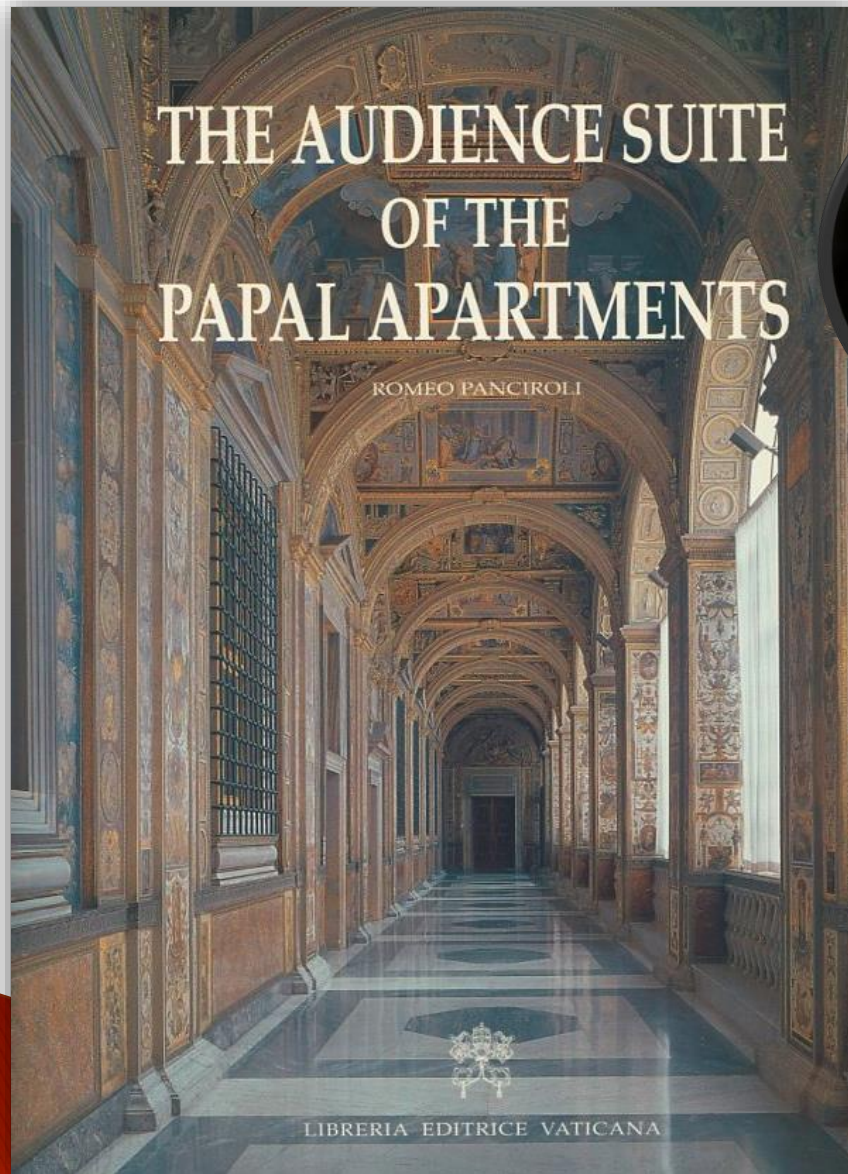
My greatest enemy
was not those
who put or kept me in prison.

It was myself.

I was afraid
to be who I am.

Nelson Mandela

Stay connected, no “cut-offs,” stay in relationship



*Be shepherds with
the smell of your
sheep, in the midst
of your people like
Jesus the Good
Shepherd.*



Leadership is Collaborative

What is
your definition
of collaboration?



Collaboration:

The identification, release and union
of the gifts of all baptized persons
for the sake of the mission.

The essence of collaboration is to develop a church
in which people continue to discover
new and better ways of working together
in ministry toward that common mission.

Collaboration: Uniting Our Gifts in Ministry by Loughlan Sofield ST & Carroll Juliano, SHCJ

Why Collaboration?

The Church founded by Jesus Christ

is a Church of and on a mission.

It is an apostolic Church; an evangelizing Church.

The greater the collaboration,

the greater the growth of this apostolic Church.

Failure to develop a more collaborative approach

to ministry condemns the Church to mere survival.

A non-collaborative Church is a Church of maintenance rather than a Church of mission.

Collaborative ministry

is messy, sometimes, difficult, and at times, painful.

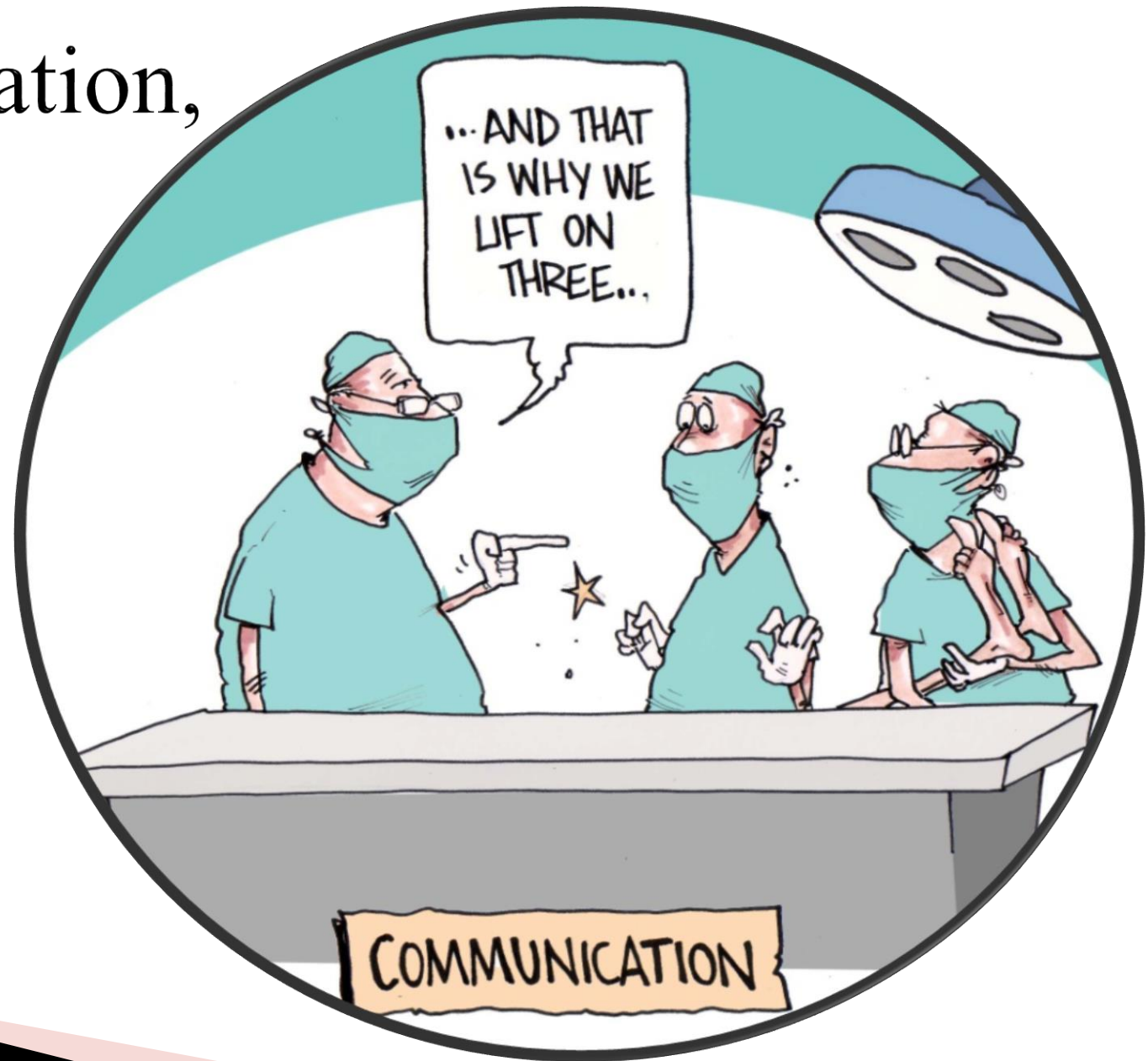
Collaboration is messy
and possible only when each
collaborator is willing to engage
in the difficult and, at times
painful personal reflection,
assessment, conversion.

Collaboration: Uniting Our Gifts in Ministry by Loughlan Sofield ST & Carroll Juliano, SHCJ

From
co-existence . . .



to
communication,





HOLINESS HOPE HOSPITALITY



THE CATHOLIC COMMUNITY OF ST. FRANCIS OF ASSISI
11401 LEESVILLE ROAD, RALEIGH, NC 27613

Communications: Social Media



COOPERATION

choosing to work with others
and not insisting on my way

to cooperation

cooperation



makes beautiful music.



Holiness Hope Hospitality


The Catholic Community of
St. Francis of Assisi
11401 Leesville Rd
Raleigh, NC 27613

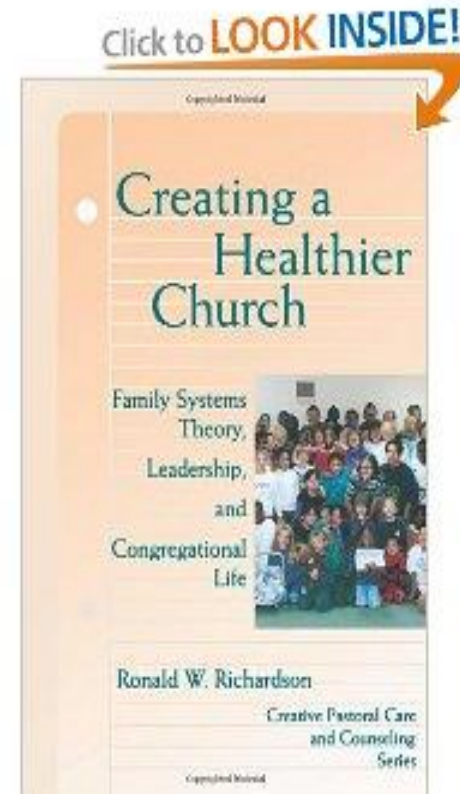
2017 Florida STATEWIDE Stewardship Day

2017 Florida
STATEWIDE
Stewardship Day

From co-existence
to communication,
cooperation
and collaboration

Generally,
where would you place
your pastoral staff on the spectrum?

1. Clarification



Clarification

“It is essential for us to understand that Jesus has a specific task in life for each and every one of us.

Each one of us is handpicked, called by name, called by Jesus.

There is no one among us who does not have a divine vocation.”

(John Paul II)

Collaboration is a form of ministry based completely on the concept of *gift*.

2. Conviction



SFA Goals of pastoral staff's work together:

Learn how emotional systems work:
key concepts of Bowen Theory applied to parish life

Learn how to be a better observer of the dynamics
of emotional process within your ministry

Learn how to function as a more effective leader
by attending to emotional process

Provide a context that offers mutual support & encouragement
to learn about and work on self-differentiation

3. Commitment



4. Capacity / Capability





Form Follows Function

All Employee Gatherings	Staff Meetings	Additional Experiences
Formation Day (November)	Opportunity for Faith Sharing and Formation	Collaboration Ministry Award for an employee who exemplifies collaboration
Morning of Reflection (August)	Brings various ministries together.	Summer Staff Retreat
Epiphany Party (January)	Family Systems Theory Resilient Leadership	Collaborative Liturgical Planning
Founders Day (April 25)	Parish Strategic Initiatives	Leadership Summits Volunteer Ministry Leaders (2X year)

What does a
collaborative
person
look like?





Stewardship

Spirituality for Life

What is your
spirituality,
what centers you?

Vision

Leadership

Spirituality





Whenever our interior
life becomes caught up
in its own
interests and concerns,
there is no longer room
for others,
no place for the poor.

Pope Francis

Pope Francis' own attitudes about leadership are grounded in his Jesuit spirituality – he has one priority only: he is a follower of Jesus, and his Jesuit formation helps him follow Jesus more closely.



Spirituality of Collaboration

Moves to compassionate action

Encompasses forgiveness

Is reflective

Is shared

Fits the person

Is affective

Is able to integrate failure

Collaboration: Uniting Our Gifts in Ministry by Loughlan Sofield ST & Carroll Juliano, SHCJ



“ . . . he taught me that gestures were worth much more than words.”

Alejandro Gauffin, SJ
student of Fr. Bergolio



What you have received as a gift, give as a gift.

Keep giving the gift away
and when the going gets tough:
Consult not your fears,
but your hopes and your dreams.
Think not about your frustrations,
but about your unfulfilled potential.
Concern yourself not with
what you tried and failed in,
but with what it is still possible
for you to do.

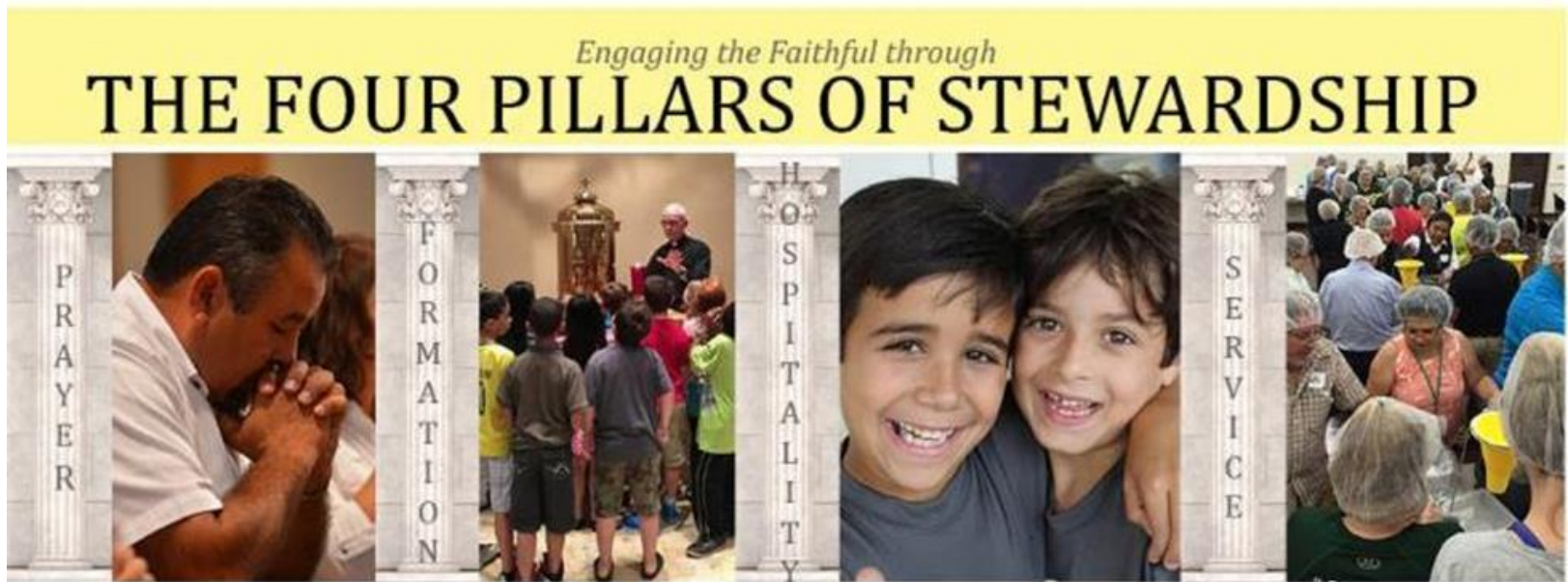
John XXIII



Questions?

Comments!

2017 Florida STATEWIDE Stewardship Day

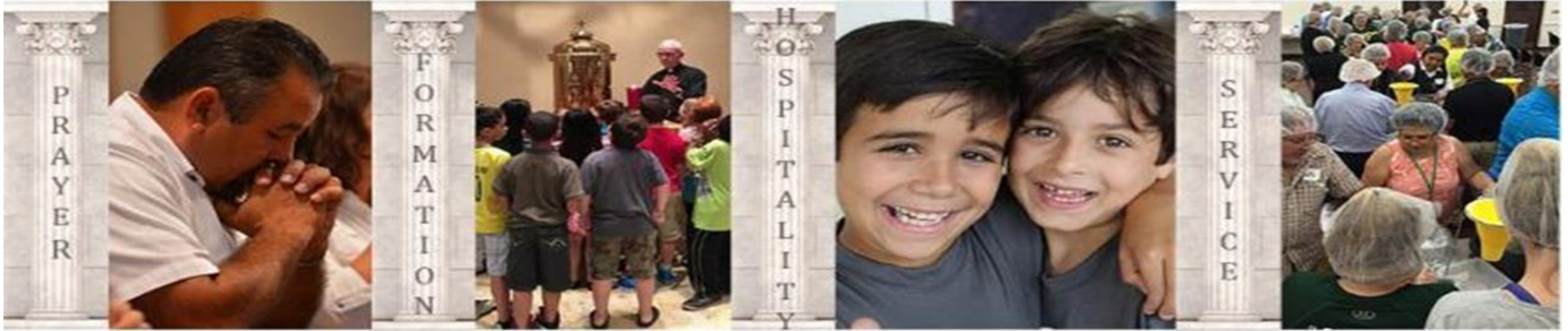


Fr. Mark G. Reamer, O.F.M.

Siena College

Loudonville, New York

Engaging the Faithful through
THE FOUR PILLARS OF STEWARDSHIP



*Thank you
Florida!*

**Fr. Mark G. Reamer, O.F.M.
Siena College
Loudonville, New York
518/783-2938**

**Mreamer@Siena.edu
www.Siena.edu**

