

Diocese of Charlotte
ICSC Talk 09-18-2017
Maximizing the Effectiveness of Your Stewardship and
Development Team

1. Mission Statement
2. Core Values – Handout
3. Building a Stewardship Culture
4. Diocese of Charlotte Office Structure – Handout
5. Strength Finders – Staff Picture - Handout
6. Monthly Staff Lunches
7. Monthly Staff Meetings
8. Weekly White Board Meetings – Handout
9. Focus on Improvement and Making Things New – Example, Interns
10. Build Staffing Capacity Through Creativity and Influence
11. Caring Professional Relationships – Openness, Respect, Directness, Trust (separate personal and professional but comfortable to talk)
12. Interviewing to Hire New Staff – Look at how they would fit with the team
13. Focus on Leadership
 - a. Leadership is taking people where they wouldn't go on their own
 - b. You can take a horse to water but you can't make them drink. BUT you can make them thirsty
 - c. Supervision to Management to Leadership to Servant Leadership
 - d. Leadership is about progress not perfection – Solving challenges and getting things done
14. Service Focus - Handout